



**JOIN THE TEAM!**  
***Fleet & Family Readiness Programs***  
***Supporting our military. Work that matters!***



## **Lead Recreation Assistant/Lifeguard Aquatics – Fulltime**

**Announcement Number:** 24-12463227

**Primary Location:** Bangor, WA

**Pay Range:** \$21.00 - \$24.00 per hour

**Open:** 06/28/2024 – 07/26/2024

**\*\*First Review 07/14/2024\*\***

### **WHAT YOU GET:**

- Competitive Wages & Benefits
- Benefits begin DAY ONE (Regular Full-Time and Part-Time)
- NAF Retirement Savings plan & 401K plan with match up to 3% of your salary
- Access to base recreation centers, gyms, movie theaters, Navy Exchange, and discount travel through AmericanForcesTravel.com
- Global Career Opportunities – Fleet & Family Readiness Programs is a worldwide enterprise with opportunities to work at Naval Bases around the world
- Make a positive impact on the Military Community

### **WHAT TO EXPECT:**

- Remains alert and continuously observes swimming areas to ensure patron safety
- Ensures all swimmers in the water area accounted for at all times
- Enforces established policy and procedures specifically, swimming rules and regulations, informs patrons not obeying pool rules or regulations to leave the pool areas and notifies security if necessary
- Conducts the American Red Cross Learn to Swim Program
- Conducts swim qualification tests for patrons as appropriate
- Ensures customer's needs are being satisfied, aiming to provide excellent customer service by promoting and exhibiting
- Assists and ensures efficient business operations in accordance with established regulations, procedures and work plan
- Assists with facility maintenance to include conducting inspections of the pool and surrounding area to ensure cleanliness meets sanitation standards
- Performs necessary housekeeping tasks in order to maintain pool and facility cleanliness
- Oversees the completion of the weekly pool cleaning and maintenance logs and tracks progress
- Coordinates and oversees the execution of planned recreational programs, water aerobics, and specialty programs
- Distributes and balance the workload among 3 or more employees, assuring timely accomplishment of assigned work
- Provides on the job training to new employees in accordance with established procedures and practices
- Performs other duties as assigned

### **WHAT YOU NEED TO KNOW:**

- Must possess a high school diploma or equivalent. Incumbent must be at least 18 years of age
- Must have a minimum of three (3) Years' experience as a Water safety Instructor
- Must hold current certification in the following: Lifeguard training or equivalent, Water Safety Instruction, CPR for the Professional Rescuer and First Aid, the Aquatic Facilitator Operators Certification or equivalent
- Must possess or obtain aforementioned certificates within 12 months of appointment
- Must possess or obtain within one year, the Aquatic Facilitator Operators Certificate or equivalent
- Must be knowledgeable of emergency water safety procedures, policies, written instructions
- Must possess or be able to obtain instructor certification to facilitate lifeguard and workplace (CPR/Basic First Aid) training within a year of appointment



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- Effectively meet and deal courteously with the public, present a neat, clean appearance and be able to exercise control over a group of people
- Successful completion of a National Agency (NACI) background check required as condition of employment
- Possess basic keyboarding skills with the ability to adapt easily to workplace software programs

#### **CONDITIONS OF EMPLOYMENT:**

- Must meet Federal Employment suitability requirements and successful completion of background investigation
- Must possess a high school diploma or equivalent
- Must be able to obtain and pass the Aquatic Facility Operator (AFO) certification within the first year of employment.
- Must possess a valid lifeguarding certification from a recognized agency or obtain it within 30 days of hire
- Must be able to pass a 250 yard timed swim test
- Must be able to lift a minimum of 50 pounds
- Must be able to communicate orally and in writing

#### **OTHER INFORMATION:**

- Participation in the Direct Deposit/Electronic Fund Transfer within 30 days of employment is required.
- We utilize E-Verify to confirm selectee's eligibility to work in the United States. The Department of the Navy (DON) is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regard to race, color, national origin, religion, sex, age, mental or physical disability, genetic information, reprisal, marital status, political affiliation, sexual orientation, or any other non-merit factor.

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