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FAMILY ADVOCACY PROGRAM CLINICAL SUPERVISOR

One Regular Full-time Vacancy Available

Announcement Number: 25-12677522

Primary Location: NAS Whidbey Island – Fleet & Family Support Program

Pay Range: \$118,446 - \$130,291 per year

Open: 01/24/2025-03/31/2025, bi-weekly review of applicants

Relocation: Negotiable

WHAT YOU GET:

- Competitive Wages & Benefits
- Benefits begin DAY ONE (Regular Full-Time and Part-Time)
- NAF Retirement Savings – 401K plan will match up to 3% of your salary
- Access to base recreation centers, gyms, movie theaters, Navy Exchange, and discount travel through AmericanForcesTravel.com
- Global Career Opportunities – Fleet & Family Readiness Programs is a worldwide enterprise with opportunities to Navy Bases around the world
- Make a positive impact on the Military Community

WHAT TO EXPECT:

- Serve as the Clinical Supervisor for FAP providing direct oversight, comprehensive non-medical counseling, and case management services. Provide expert advice and guidance on precedent-setting situations or problems with potentially serious consequences.
- Provide Family Advocacy services for active duty, retired military members, their families, and others as authorized by Department of Defense (DOD) policy. Services may include: comprehensive non-medical counseling, intake, and screening, case management, individual, marital, group, and family services.
- Screen, evaluate and provide counseling for individuals as indicated by interviews and assessment methods based upon expert research in associated fields. Exercise independent judgment to apply expertise in conducting initial assessments to match an individual's needs to the most appropriate resources.
- Assess individuals, couples, and families and determine service plans. Plan, develop and implement programs designed to foster positive healthy relationships within the family structure. Develop and maintain professional standards of service, community referral resources and a close network with the clinical staff of other service providers.
- Supervise employees to include: assigning and distributing work, coaching, counseling, tutoring, and mentoring employees; approving and disapproving leave, recommending and completing personnel actions, completing performance reviews and signing timecards, training employees, keeping abreast of and actively supporting the principles of the EEO program, and prevention of sexual harassment. Must be alert to alcohol abuse, and take appropriate action.
- Serve as the Incident Determination Committee FAP administrator and chair Clinical Case Staff Meetings. Provide World Class Customer Service with an emphasis on courtesy. Assist customers and communicate in a friendly manner. Take action to solve problems quickly. Alert the higher-level supervisor, or proper point of contact for help when problems arise.
- Adhere to safety regulations and standards. Promptly report any observed workplace hazards, and any injury, occupational illness, and/or property damage resulting from workplace mishaps to the immediate supervisor.
- This is a white-collar position where occasional lifting up to 20 lbs. may be required.
- Perform other related duties as assigned.

WHAT YOU NEED TO KNOW:

- A Master's or Doctoral-level degree from an accredited university or college in: social work, marriage and family therapy, counseling psychology, or other appropriate human service and/or mental health professional degree.

- The highest licensure by a State or National regulatory board that authorized independent clinical practice in good standing in at least one of the following: licensed clinical social worker, licensed marriage and family therapist, licensed professional counselor, or clinical psychologist that meets the DoD requirements. Must provide a photocopy of licensure with their application.
- Must be able to meet clinical credentialing standards as a Tier III per Secretary of Navy Instruction 1754.8.
- Must have two years of post-licensure experience working in the field of child abuse and domestic abuse counseling or treatment. Experience counseling a wide range of persons, both military and civilians in stressful and potentially high-risk situations. Four years of post-graduate experience preferred.
- Must have knowledge of family structure, dynamics, needs and problems, economic, social, cultural, environmental, and psychological factors in relation to social patterns. Must have knowledge of child and adolescent development, problematic sexual behaviors in children and youth (PSB-CY), and trauma-informed care. Diagnostic skills in areas of psychological pathology and psychosocial dynamics.
- In accordance with DoD Manual 6400.01 Volume I, clinicians providing direct services to children, youth, and families impacted by PSB-CY must have one year experience in or obtain, within 1 year of employment, training in all of the following: PSB-CY, child and adolescent development, and trauma-informed care.
- Must have strong case management skills to include: maintain accurate and timely documentation of records and case files. Ensure a smooth implementation and continuum of care, develop and maintain knowledge of referral sources, collaborate and coordinate with other internal departments, outside agencies, and commanders (if indicated) to ensure that the client is receiving the most appropriate services.
- Must be able to work effectively with representatives of local, county, state, and federal social services agencies.
- Must have knowledge of civilian and military legal information pertaining to family relationships and laws protecting children and elders. Must have knowledge of professional ethics when working with individuals, couples, groups, children, and families. Working knowledge of the Uniform Code of Military Justice as related to domestic and child abuse is preferred.
- Must have two years of supervisory experience. Must have skills and credentials to supervise employees in the accomplishment of work.
- In accordance with Department of Defense Instruction (DoDI) 1402.5, FAP personnel who provide services to children under 18 years of age will be subject to a favorable National Agency Check Background Security Investigation every five years in order to protect the health, safety, and well-being of children. Personnel must undergo an installation records check, be subject to the additional requirements of the Child Care National Agency Check and Inquiries, and the criteria for presumptive and automatic disqualification as specified in section 3 of DoDI 1402.5.
- Working knowledge of Microsoft Office and electronic case management systems is required.
- Knowledge of the military structure and the military environment is preferred

CONDITIONS OF EMPLOYMENT:

- The incumbent must meet FAP personnel - clinical staff qualifications listed in Title 32 CFR, Part 61, Subpart B, PS 28; and the Tier III qualification requirements described in the current SECNAVINST literature.
- Licensure by a state or U.S. territory that provides legal authority to provide clinical services as an independent practitioner in the fields of Licensed Professional Counseling, Marriage and Family Therapy, Social Work, Psychology or Counseling.
- This position is designated Non-Critical Sensitive. Incumbents must obtain and maintain a determination of eligibility for Secret security clearance of access for the duration of employment, including a background investigation and credit check.
- This position requires regular contact with children under the age of 18 and a favorable determination of suitability to do so, and periodic re-verification check of multiple agency records.
- This position requires routine on-site access to government facilities. The incumbent may perform the required tasks at an off-site location for situational telework only.
- This position requires the incumbent to have a valid, state-issued driver's license.

OTHER INFORMATION:

- Participation in the Direct Deposit/Electronic Fund Transfer within 30 days of employment is required.
- We utilize E-Verify to confirm selectee's eligibility to work in the United States. The Department of the Navy (DON) is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regard to race, color, national origin, religion, sex, age, mental or physical disability, genetic information, reprisal, marital status, political affiliation, sexual orientation, or any other non-merit factor.

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