

# What is WPS?

Women, Peace and Security (WPS) is a policy framework that acknowledges the critical roles women play in the development, establishment, and preservation of international peace and security efforts. It calls for the meaningful participation of women in all decision-making efforts.

## WPS in DAF

The DAF values the diverse experiences, perspectives, and innovative ideas of all Airmen and Guardians. Applying gender perspectives to policy and decision-making is key to enhancing our Air Force and Space Force capabilities. Implementing the WPS agenda enables the DAF to develop agile, diverse, world-class teams able to provide gender analysis capabilities to the warfighting effort.

### Learn more and get involved:

- ✦ Read about WPS's history and frameworks!
  - United Nations Security Council Resolution 1325
  - Women, Peace and Security Act of 2017
  - Women, Peace and Security Strategic Framework and Implementation Plan
  - Department of the Air Force Strategic Action Plan
  - United States Strategy on Women, Peace and Security
- ✦ Join the DAF Women, Peace and Security (WPS) Facebook Group.
- ✦ Get involved through the DAF WPS Teams Channel.

Scan to access these documents, join our page, and learn more.



### Get in touch!

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Department of the Air Force  
**Women,  
Peace  
& Security**

United Nations Security Council Resolution

# 1325

women | peace | security

# WPS History

The Women, Peace and Security (WPS) agenda began with the adoption of United Nations Security Council Resolution 1325 in October 2000. This resolution acknowledged the disproportionate impact armed conflict has on women and identified the magnitude of women participating in conflict prevention, resolution and peacebuilding. WPS seeks to prevent gender-based violence at home and abroad, incorporate gender perspectives into policy and decision-making, and integrate gender analysis capabilities into peace and security efforts.

In 2011, the United States published Executive order 13595, the first U.S. National Action Plan on Women, Peace and Security. Then in 2017, Congress created the first comprehensive law on WPS in the world by passing the Women, Peace and Security Act of 2017. The Department of Defense developed and released the DoD WPS Strategic Framework and Implementation Plan (DoD WPS SFIP) in 2020, and the Department of the Air Force published its own WPS Strategic Action Plan in 2023.

Women make indispensable contributions to peace processes. By ensuring all genders are included in peacebuilding decisions and strategies, and by applying gender perspectives when assessing security posture, we can make a transformational shift in the world's approach to conflict.



Department of the Air Force  
**Women, Peace and Security**



## DAF WPS Objectives

The Department of the Air Force is committed to training Airmen and Guardians on WPS and efficiently implementing WPS objectives across all Air Force and Space Force functions. The department established three working groups to achieve the DAF's strategic objectives, which are in support of the DoD's WPS Strategic Framework and Implementation Plan (SFIP).

### Objective 1: Apply WPS to all core DAF functions.

Working Group 1 leads efforts to ensure the DAF trains and equips personnel across the force to implement WPS principles and gender perspectives across all DAF functions.

### Objective 2: Employ WPS in plans, operations, and exercises.

Working Group 2 ensures the DAF employs WPS principles and gender perspectives throughout its doctrine, planning, operations, and exercises.

### Objective 3: Integrate WPS into security cooperations activities.

Working Group 3 helps the DAF integrate WPS principles and gender perspectives into security cooperation activities with partner nations to support women's meaningful participation in defense and security sectors to ensure the safety and protection of women, men, boys, girls, and gender minorities in conflict or crisis.



Women's participation in peace processes is about more than gender equality. It is about **revolutionizing peacebuilding.**

- UN Secretary-General, 2022

