



# CALIFORNIA MILITARY DEPARTMENT ISSUANCE

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NGCA-JSD-MP  
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## TEMPORARY TECHNICIANS IN ABSENT-UNIFORMED SERVICES STATUS

Reference: California National Guard Full-time Personnel Regulation 353, Employment and Staffing, Uniformed Services Employment and Reemployment Rights Act (USERRA).

1. Purpose. This CMDN provides guidance on personnel actions for Temporary Technicians who go into military status.
2. Cancellation. None.
3. Applicability. This notice applies to all California National Guard Temporary Technicians.
4. Background. USERRA covers all technicians. Previously, HRO allowed extensions to be processed for temporary technicians while they were in an Absent-Uniformed Service status. This created pay issues for our military service members and technicians.
5. Action or Procedure. Effective immediately, the California Military Department will no longer accept requests to extend a temporary technician if they are in an Absent-Uniformed Service status. Their time as a temporary technician will terminate on the normal expiration date of their current appointment.
6. Releasability. This issuance is approved for public release; distribution is unlimited.
7. Effective Date. This notice is effective as of the date of this issuance.

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